

# SHOALHAVEN PIGEON FEDERATION INC CODE OF CONDUCT

**SPF = SHOALHAVEN PIGEON FEDERATION INC 2014.**

## **1. Purpose**

The purpose of the SPF code of conduct is to describe the type of behaviour which the SPF is seeking to promote and encourage its members and supporters to adopt.

## **2. Governance**

The code shall be known as Shoalhaven Pigeon Federation Inc Code of Conduct. The code shall govern the conduct of all persons associated with the SPF, in particular it shall apply to:

- SPF members and affiliated club members.
- Persons acting for and on behalf of the SPF.
- Persons participating in SPF organised events.

## **3. Key principles**

- The SPF wishes to operate in an environment where people show respect for others and their property.

Respect is defined as consideration for another's physical and emotional well-being and possessions, to ensure no damage or deprivation is caused to either.

- The SPF wishes to operate in an environment that is free from harassment.

Harassment is defined as any action directed at an individual or group that creates a,

Hostile, intimidatory or offensive environment, refer to the Australian Sports Commission guidelines for Harassment- Free Sport.

- The SPF wishes to operate in a non- discriminatory environment.

Respect the rights dignity and worth of every human being- within the context of the activity. Treat everyone equally regardless of gender. Ethnic origin or religion.

- Persons to whom this code applies acknowledge and agree to comply with the disciplinary procedures promulgated by the SPF.

If any disciplinary action is taken persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

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## 4. Key Elements

All persons who are bound by this code shall:-

- Act in a manner which is compatible with the interests of the SPF INC.
- Accord people involved in the racing / showing of pigeons with the appropriate courtesy, respect and regard for their rights and obligations;
- Treat people's property with respect and due consideration of its value;
- Show a positive commitment to SPF INC policies rules, procedures guidelines and agreements;
- Respect the law;
- Respect the confidentiality of information which they receive in the course of fulfilling their duties;

## 5. Unacceptable Behaviour

This list provides examples of behaviour deemed to be unsuitable and not in the best interest of our sport.

- Any form of harassment
- Excessive use of alcohol acting a way that becomes a public nuisance and creating a public disturbance.
- Damaging another person's property or depriving them of that property.
- Statements which are deemed to denigrate the group or the individual.